## #2002092A

## COMMON CONSTRUCTION WAGE

CITY Richmond COUNTY Wayne STATE Indiana # 20050358

We, the undersigned Committee, appointed pursuant to {IC} 5-16-7, do fix and determine the "Common Construction Wage" scales to apply on 5 projects (1; Engel Drive project; (2. Sanitation CSO-0006; (3; Sheridan Street underpass Storm sewer project; (4. Contractual Concrete projects (curbs & sidewalks); (5 contractual milling & paving project.

## {Job Classifications attached}

| CLASSIFICATION      | CLASS        | BASE RATE<br>PER HOUR | FRINGE<br>BENEFITS |  |
|---------------------|--------------|-----------------------|--------------------|--|
| Asbestos Workers    | Skilled      | 25.47                 | 8.83               |  |
| ASSOCIOS II SILICIO | Semi-Skilled | 20.38                 | 4.71               |  |
|                     | Unskilled    | 15.28                 | 4.71               |  |
| Boilermakers        | Skilled      | 30.48                 | 13.97              |  |
| Doncinakors         | Semi-Skilled | 24.67                 | 13.97              |  |
|                     | Unskilled    | 18.50                 | 13.97              |  |
| Bricklayers         | Skilled      | 27.12                 | 6.97               |  |
| Bricklayers         | Semi-Skilled | 21.70                 | 6.97               |  |
|                     | Unskilled    | 16.27                 | 6.97               |  |
| Carnenters          | Skilled      | 21.47                 | 8.92               |  |
| Carpenters          | Semi-Skilled | 17.18                 | 8.92               |  |
|                     | Unskilled    | 12.88                 | 8.92               |  |
| Carpet Layers       | Skilled      | 22.00                 | 8.37               |  |
| Carpet Layers       | Semi-Skilled | 17.60                 | 7.80               |  |
|                     | Unskilled    | 13.20                 | 7.05               |  |
| Drywall Installers  | Skilled      | 23.22                 | 8.37               |  |
| Drywan mstaners     | Semi-Skilled | 18.58                 | 7.80               |  |
|                     | Unskilled    | 13.93                 | 7.05               |  |
| Chamical Workers    | Skilled      | 19.97                 | 3.40               |  |
| Chemical Workers    | Semi-Skilled | 15.98                 | 3.40               |  |
|                     | Unskilled    | 11.98                 | 3.40               |  |
| Dynamite Men        | Skilled      | 18.53                 | 6.35               |  |
| Dynamic Men         | Semi-Skilled | 14.82                 | 6.35               |  |
|                     | Unskilled    | 11.12                 | 6.35               |  |

| Electricians                     | Skilled                              | 26.30                   | 10.50                |
|----------------------------------|--------------------------------------|-------------------------|----------------------|
|                                  | Semi-Skilled                         | 21.04                   | 10.50                |
|                                  | Unskilled                            | 15.78                   | 5.84                 |
| Elevator Constructors            | Skilled                              | 30.74                   | 13.32                |
|                                  | Semi-Skilled                         | 24.59                   | 12.16                |
|                                  | Unskilled                            | 18.44                   | 5.54                 |
| Glaziers                         | Skilled                              | 23.43                   | 8.38                 |
|                                  | Semi-Skilled                         | 18.75                   | 8.38                 |
|                                  | Unskilled                            | 14.05                   | 5.14                 |
| Hod Carriers                     | Skilled                              | 20.17                   | 6.35                 |
|                                  | Semi-Skilled                         | 19.67                   | 6.35                 |
|                                  | Unskilled                            | 19.17                   | 6.35                 |
| Iron Workers                     | Skilled                              | 23.60                   | 12.69                |
|                                  | Semi-Skilled                         | 18.88                   | 12.69                |
|                                  | Unskilled                            | 15.96                   | 12.69                |
| Laborers                         | Skilled                              | 20.17                   | 6.47                 |
|                                  | Semi-Skilled                         | 19.67                   | 6.47                 |
|                                  | Unskilled                            | 19.17                   | 6.47                 |
| Millwrights                      | Skilled                              | 22.50                   | 10.89                |
|                                  | Semi-Skilled                         | 18.00                   | 9.82                 |
|                                  | Unskilled                            | 13.50                   | 8.75                 |
| Mortar Mixer                     | Skilled                              | 20.17                   | 6.47                 |
|                                  | Semi-Skilled                         | 19.57                   | 6.47                 |
|                                  | Unskilled                            | 19.17                   | 6.47                 |
| Operating Engineers<br>Group I   | Skilled<br>Semi-Skilled<br>Unskilled | 25.25<br>20.20<br>15.15 | 9.49<br>9.49<br>9.49 |
| Operating Engineers<br>Group II  | Skilled<br>Semi-Skilled<br>Unskilled | 24.30<br>19.44<br>14.58 | 9.49<br>9.49<br>9.49 |
| Operating Engineers<br>Group III | Skilled<br>Semi-Skilled<br>Unskilled | 21.30<br>17.04<br>12.78 | 9.49<br>9.49<br>9.49 |

| Operating Engineers<br>Group IV | Skilled<br>Semi-Skilled<br>Unskilled | 17.90<br>14.32<br>10.74 | 9.49<br>9.49<br>9.49 |
|---------------------------------|--------------------------------------|-------------------------|----------------------|
| Painters (brush & roller)       | Skilled                              | 17.05                   | 3.60                 |
|                                 | Semi-Skilled                         | 13.64                   | 3.60                 |
|                                 | Unskilled                            | 10.23                   | 3.60                 |
| Painters (spray)                | Skilled                              | 18.05                   | 3.60                 |
|                                 | Semi-Skilled                         | 14.44                   | 3.60                 |
|                                 | Unskilled                            | 10.83                   | 3.60                 |
| Pile drivers                    | Skilled                              | 23.22                   | 8.37                 |
|                                 | Semi-Skilled                         | 18.58                   | 7.80                 |
|                                 | Unskilled                            | 13.93                   | 7.05                 |
| Plasterers                      | Skilled                              | 21.45                   | 7.70                 |
|                                 | Semi-Skilled                         | 17.16                   | 7.70                 |
|                                 | Unskilled                            | 12.87                   | 7.70                 |
| Plumbers & Steamfitters         | Skilled                              | 25.82                   | 10.69                |
|                                 | Semi-Skilled                         | 20.66                   | 10.69                |
|                                 | Unskilled                            | 15.49                   | 10.69                |
| Pointer/Caulker/Cleaner         | Skilled                              | 24.19                   | 10.20                |
|                                 | Semi-Skilled                         | 19.35                   | 10.20                |
|                                 | Unskilled                            | 14.51                   | 10.20                |
| Roofer                          | Skilled                              | 18.60                   | 6.34                 |
|                                 | Semi-Skilled                         | 14.88                   | 6.34                 |
|                                 | Unskilled                            | 11.16                   | 6.34                 |
| Sheet Metal Worker              | Skilled                              | 26.03                   | 13.22                |
|                                 | Semi-Skilled                         | 20.82                   | 12.44                |
|                                 | Unskilled                            | 15.62                   | 11.53                |
| Sound & Communication           | Skilled                              | 21.30                   | 6.30                 |
|                                 | Semi-Skilled                         | 17.04                   | 6.30                 |
|                                 | Unskilled                            | 12.78                   | 6.30                 |
| Sprinkler Fitter                | Skilled                              | 27.59                   | 10.45                |
|                                 | Semi-Skilled                         | 22.07                   | 10.45                |
|                                 | Unskilled                            | 16.55                   | 10.45                |

| Stone Mason                           | Skilled                              | 24.19 | 10.20 |
|---------------------------------------|--------------------------------------|-------|-------|
|                                       | Semi-Skilled                         | 19.35 | 10.20 |
|                                       | Unskilled                            | 14.51 | 10.20 |
| Technical Engineers (Rodman/Chainman) | Skilled<br>Semi-Skilled<br>Unskilled |       |       |
| Terrazzo Worker                       | Skilled                              | 27.12 | 6.97  |
|                                       | Semi-Skilled                         | 21.70 | 6.97  |
|                                       | Unskilled                            | 16.27 | 6.97  |
| Terrazzo finisher                     | Skilled                              | 20.20 | 4.05  |
|                                       | Semi-Skilled                         | 16.16 | 4.05  |
|                                       | Unskilled                            | 12.12 | 4.05  |
| Tile & Marble Setters                 | Skilled                              | 26.81 | 6.67  |
|                                       | Semi-Skilled                         | 21.45 | 6.67  |
|                                       | Unskilled                            | 16.05 | 6.67  |
| Tile & Marble Finishers               | Skilled                              | 18.29 | 4.05  |
|                                       | Semi-Skilled                         | 14.24 | 4.05  |
|                                       | Unskilled                            | 10.97 | 4.05  |
| Teamsters                             | Skilled                              | 17.80 | 6.15  |
|                                       | Semi-Skilled                         | 14.24 | 6.14  |
|                                       | Unskilled                            | 14.08 | 6.14  |
| Teamsters/Single Axle                 | Skilled                              | 21.61 | 7.05  |
|                                       | Semi-Skilled                         | 19.29 | 7.05  |
|                                       | Unskilled                            | 12.97 | 7.05  |
| Teamsters/Tandem Axle                 | Skilled                              | 21.71 | 7.05  |
|                                       | Semi-Skilled                         | 17.37 | 7.05  |
|                                       | Unskilled                            | 13.03 | 7.05  |
| Teamsters/Tri Axle                    | Skilled                              | 21.91 | 7.05  |
|                                       | Semi-Skilled                         | 17.53 | 7.05  |
|                                       | Unskilled                            | 13.07 | 7.05  |
| Teamsters/Four Axle                   | Skilled                              | 22.11 | 7.05  |
|                                       | Semi-Skilled                         | 17.69 | 7.05  |
|                                       | Unskilled                            | 13.26 | 7.05  |

| Teamsters/Semi Trailers | Skilled<br>Semi-Skilled | 21.81<br>17.45 | 7.05<br>7.05 |
|-------------------------|-------------------------|----------------|--------------|
|                         | Unskilled               | 13.09          | 7.05         |
| Truck Driver Mechanics  | Skilled                 | 21.96          | 7.05         |
|                         | Semi-Skilled            | 17.57          | 7.05         |
|                         | Unskilled               | 13.18          | 7.05         |
| Warehousemen            | Skilled                 | 21.56          | 7.05         |
|                         | Semi-Skilled            | 17.25          | 7.05         |
|                         | Unskilled               | 12.94          | 7.04         |

All Apprentices as approved by U.S. Dept. of Labor-Bureau of Apprenticeship & Training

Other hourly Compensations may consist of Employee Fringe Benefits purchased by the Employer such as Health Insurance, Pension Benefits, Apprenticeship Training and ETC. or the equivalent amount may be employee's hourly wage.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the pre-determined rate for the classification of work they perform when they are employed pursuant to and individually registered in a BONA-FIDE APPRENTICESHIP program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the listed skilled classification common construction wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program Standards state.

Absence of wage determination for the class of Semi-Skilled and Un-Skilled workers in particular classification is the result of the committee's determination that the common practice in immediate locality is not to use Semi-Skilled or Un-Skilled workers in that classification on construction sites.

The attached Job Classification Document, Statewide classification and description for determining rates for building construction, completely describes each job Classification that contained on this Scale. This Document is the only reference which is applicable to determining the job Classification on an individual worker and must be referred to when assigning a classification to a worker.

The rates are established on the date signed, however, it the project is not awarded within one-hundred and eighty (180) days a new updated wage rate shall be required.

| COMMO     | N WAGE COMMIT        | ΓΤΕΕ;       | 101      |         |  |
|-----------|----------------------|-------------|----------|---------|--|
| Awarding  | Agency //            | m If        | KH       |         | mental de la companya |
| Represent | ing the Governor of  | Indian      | a any    | Junary. | abston   |
| Commissi  | ioners Appointment   |             | llam 1   | A Sm    | utt  |
| Represent | ing the Indiana Stat | e AFL/      | cio Mika | Toul    | log  |
| Awarding  | Agency               | ALL AND THE |          |         |  |
| Month;    | March                | Day;        | 4th      | Year;   | 2005   |